

APPLICATION FOR EMPLOYMENT

Kinder Haus Montessori

Kinder Haus is an equal opportunity employer. This company is dedicated to providing a work environment free of discrimination including but not limited to race, color, creed, religion, age, sex, national origin, marital or military status. Soliciting information is to assess the applicant's ability to perform the job's duties and responsibilities.

Personal Information

Date of Birth: _____ Daytime Phone: _____
(Full Legal) Name: _____
Nickname: _____ Social Security #: _____
E-mail: _____
Current Address: _____
City: _____ State: _____ Zip: _____
Position Applying For: _____
Expected Compensation: _____
Please list hours you cannot work: _____
Age Group Preference: _____

Training History

Please list Educational Background:

- 1.
- 2.
- 3.
- 4.

Special Training or Job Related Training Received:

Employment History

Please list previous employment relating to child care first.

Dates Employed	Location	Supervisor	Phone	Duties
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1. _____
2. _____
3. _____

4. _____

5. _____

Authorization Release

I, _____, acknowledge the information on the application is true. I give my permission for Kinder Haus Montessori to check my work related references by contacting my previous work site. I understand these questions will be about my work experiences, skills performed and work ethic.

Signature

Date

General Information

Standard Questions

Use THREE WORDS that describe your personality.

What importance do they play in teaching young children?

What is your personal philosophy of a child care program?

What makes a successful child care program?

What are your special skills, talents and abilities that you bring to this program?

What would you do if a child kicked you?

What is the greatest challenge you have ever faced?

What is your teaching philosophy?

How do you gain a child's trust?

What methods do you use when teaching individual small groups?

What do you feel is important when dealing with parents and staff?

What is your biggest pet peeve when it comes to children?

Do you expect that children should adjust readily to being away from home?

How do you feel about people who use physical force to work with children?

Do you feel a child can be "spoiled" by being given too much love or attention?

Why do you think parents abuse their children?

What do you think of these parents?

What do you think might help them?

How did you hear about this job position?

Please provide three references with phone numbers:

1. _____

2. _____

3. _____